

## Work Force Development Project Overview

Kids Hurt Too Hawaii (KHTH) has a Workforce Development Project that provides work training to current/former foster youth, participants/alumni of our Healing Young Hearts and Restoring Hope Programs, and other at-risk youth, ages 14-24. Students in the program may earn monetary stipends for completing project milestones. The youth will attain essential skills and competencies while focusing on the completion of milestones across four categories.

### Milestone Categories Include:

#### 1. Foundation

Students focus on the hiring and orientation process of employment while achieving foundational milestones. Foundational skills and competencies provide students with opportunities for personal development they can apply to future employment prospects.

#### 2. Professional Development

Students learn more about who they are as a person and as a professional by pursuing professional development milestones. The knowledge gained will promote lifelong learning and develop a self-aware professional, making a great professional.

#### 3. Professionalism

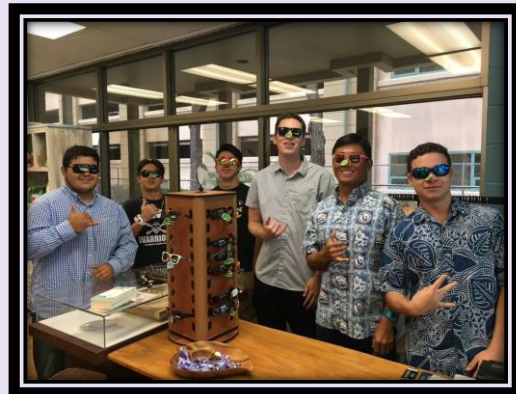
Students learn, develop, and reflect on what makes an employee “professional” as they explore professional milestones. Students have opportunities to become professionals, making them more competent and competitive in the employment market.

#### 4. Academic

Students learn topical information relevant to running an effective social enterprise as they tackle the academic portion of their individualized workforce development program. Although these milestones focus on academic competencies, all lessons teach transferrable skills applicable to an array of employment opportunities.

### Workforce Development Helps Youth to:

- Find support and learn life skills through job training to address employment barriers.
- Gain work experience in a safe and supportive environment.
- Please have a safe space to pursue their creative ideas.
- Develop a business plan.
- Pursue continuing education, training, and/or employment opportunities.
- Become a professional employee.



**For more information, please contact Kids Hurt Too Hawaii's**  
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